Workplace Bulletin

July 28, 2006

Également disponible en français.

The *Workplace Bulletin,* issued by the Workplace Information Directorate, Labour Program, Human Resources and Social Development Canada, is available twice a month.

The *Workplace Bulletin* keeps you apprised of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can be updated on topics such as: negotiated wage data, benefits, working conditions, work stoppages, labour organizations, union membership, innovative workplace practices, labour standards, occupational safety and health, labour management partnerships, employment equity, and international and intergovernmental labour affairs. If you wish to receive this *Bulletin* **free of charge,** add your name to our mailing list.

The Workplace Information Directorate offers more information than what is listed below; go to http://www.hrsdc.gc.ca/en/lp/wid/info.shtml for a complete listing of products and services.

In this issue

	Page
• Recent Collective Bargaining Settlements	2
• Current and Upcoming Key Negotiations	8
• Major Work Stoppages	12
• Coming in the next *Bulletin*	12
• For more information	13
• Mailing list—Add or remove my name	13

Recent Collective Bargaining Settlements

Available summary reports of the most recent collective bargaining settlements are presented with an emphasis on the main negotiated changes to the previous collective agreement. Use the individual links below to access the reports.

Province, Employer and Location Union, Bargaining Unit File Number	Settlement Date ********** Term of Contract
Nova Scotia	
Government of Nova Scotia, province-wide Nova Scotia Teachers Union (10,000 elementary and secondary teachers) **0461610**	Apr 04/2006 ********** Aug 01/2005 – Jul 31/2008
Strait Regional School Board, Antigonish Nova Scotia Teachers Union (660 elementary and secondary teachers) **1129303**	May 02/2006 ********** Aug 01/2005 – Jul 31/2009
New Brunswick	
Falconbridge Ltd., Gloucester County and Dalhousie United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied-Industrial and Service Workers Intl. Union (730 mine employees) **0014908**	May 19/2006 ********** Mar 01/2006 – Feb 28/2011

Province, Employer and Location Union, Bargaining Unit File Number	Settlement Date ********** Term of Contract
Quebec	
Bombardier Aéronautique, St-Laurent, Dorval and Mirabel International Association of Machinists and Aerospace Workers (5,500 plant and maintenance employees) **0189407**	May 13/2006 ********** Dec 01/2005 – Nov 30/2008
TELUS Communications (Québec) Inc., province-wide Canadian Union of Public Employees (510 supervisors; professional employees) **1290603**	Apr 03/2006 ********** Apr 01/2006 – Mar 31/2007
Université du Québec à Trois-Rivières, Trois-Rivières Canadian Union of Public Employees (700 lecturers) **1077304**	Apr 06/2006 ********** Jun 01/2005 – May 31/2010
Ontario	
Atomic Energy of Canada Limited, Mississauga and Chalk River Chalk River Technicians and Technologists (160 technical employees) **1343901**	May 04/2006 ********** May 04/2006 – Jun 30/2011
Municipal Property Assessment Corporation, province-wide Ontario Public Service Employees Union (1,350 administrative and support employees) **1232203**	Apr 04/2006 ********** Jan 01/2006 – Dec 31/2009

Province, Employer and Location Union, Bargaining Unit File Number	Settlement Date ********** Term of Contract
Ottawa Hospital, Ottawa Ontario Public Service Employees Union (2,000 health and social care professional employees; para-medical technical employees) **1236503**	Apr 25/2006 ********** Apr 01/2005 – Mar 31/2007
Ottawa-Carleton District School Board, Ottawa Ontario Secondary School Teachers' Federation (650 occasional teachers) **1237604**	May 08/2006 ********** Sep 01/2004 – Aug 31/2008
British Columbia	
Board of School Trustees of School District No. 23, Central Okanagan Canadian Union of Public Employees (600 office employees; outside employees) **0933306**	Apr 07/2006 ********** Jul 01/2003 – Jun 30/2006
Board of School Trustees of School District No. 73, Kamloops Canadian Union of Public Employees (710 support employees) **1197003**	Apr 11/2006 ********** Jul 01/2003 – Jun 30/2006
Board of School Trustees of School District No. 8, Creston Canadian Union of Public Employees (510 office employees; teaching assistants; service and maintenance employees) **1180104**	Apr 08/2006 ********** Jul 01/2003 – Jun 30/2006

Province, Employer and Location Union, Bargaining Unit File Number	Settlement Date ********** Term of Contract
Community Social Services Employers' Association, province-wide various unions (6,000 health and social care professional employees; social workers; service and maintenance employees) **1324902**	Apr 28/2006 ********** Apr 01/2006 – Mar 31/2010
Community Social Services Employers' Association, province-wide various unions (9,000 health professional employees; social workers; service and maintenance employees) **1324802**	Apr 28/2006 ********** Apr 01/2006 – Mar 31/2010
Government of British Columbia, province-wide British Columbia Government and Service Employees' Union (24,500 office employees; technical employees; service and maintenance employees) **0674610**	Apr 12/2006 ********** Apr 01/2006 – Mar 31/2010
Government of British Columbia, province-wide Professional Employees Association (1,600 scientific and other professional employees; health professional employees) **0674710**	Apr 26/2006 ********** Apr 01/2006 – Mar 31/2010

Province, Employer and Location Union, Bargaining Unit File Number	Settlement Date ********** Term of Contract
Health Employers Association of British Columbia, province-wide British Columbia Government and Service Employees' Union; Canadian Union of Public Employees; United Food and Commercial Workers International Union (14,920 health service employees) **1194504**	Apr 28/2006 ********** Apr 01/2006 – Mar 31/2010
Health Employers Association of British Columbia, province-wide Health Sciences Association of British Columbia; British Columbia Government and Service Employees' Union (14,000 para-medical professional employees; technical employees) **1033205**	Apr 05/2006 ********** Apr 01/2006 – Mar 31/2010
Health Employers Association of British Columbia, province-wide Professional Association of Residents of British Columbia (630 medical residents) **0615008**	Apr 25/2006 ********** Apr 01/2006 – Mar 31/2010
Insurance Corporation of British Columbia, province-wide Canadian Office and Professional Employees Union (4,630 technical employees; professional employees; administrative and support employees) **0459709**	Apr 21/2006 ********** Jul 01/2006 – Jun 30/2010

Province, Employer and Location Union, Bargaining Unit File Number	Settlement Date ********** Term of Contract
Workers' Compensation Board of British Columbia, province-wide Compensation Employees' Union (2,400 office employees; technical employees) **0675409**	Apr 25/2006 ********** Apr 01/2006 – Mar 31/2010
Multiprovince	
CBC/Radio-Canada, province-wide, Quebec and Moncton, New Brunswick Fédération nationale des communications (1,460 reporters) **1019704**	Apr 02/2006 ********** Mar 27/2006 – Mar 29/2009
CBC/Radio-Canada, province-wide, Quebec and Moncton, New Brunswick Syndicat des technicien(nes) et artisans(nes) du réseau français de Radio-Canada (1,340 technical employees; general tradesmen) **0398110**	Apr 13/2006 ********** Apr 01/2006 – Mar 31/2009
Marine Atlantic Inc., system-wide Canadian Marine Officers' Union (150 licensed personnel) **0899606**	Apr 04/2006 ********** Jan 01/2005 – Dec 31/2007

A full listing of recent collective bargaining settlements is available in PDF format at Current Settlement Listing.

Negotech, a searchable labour relations database provides timely settlement reports and full text of collective agreements in Canada.

Current and Upcoming Key Negotiations

covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Federal Jurisdiction				
Public Sector				
Government of Canada	Various unions	17,900	CO/B/TENT	May 02–Sep 05
Canada Post	CPAA	6,630	ARB	Dec 05
Atomic Energy of Canada (Ont. and Que.)	Various unions	1,030	B	Mar 06/Jun 06
Communications Security Establishment	PSAC	1,000	B	Feb 06
National Research Council of Canada	Various unions	1,000	B	Dec 04/Apr 05
Private Sector				
Air Canada and Jazz (wage reopeners)	Various unions	26,670	B/CO/ARB	Jun/Jul 06
Canadian Pacific Railway	Steelworkers	1,270	TENT	Dec 06
TELUS Corp. (Que.)	CUPE	1,140	TENT	Dec 05
Hudson Bay Mining and Smelting Company	Various unions	1,090	ARB	Dec 05
Saskatchewan Wheat Pool	Grain Services Union	750	B	Jan 06

Employer	Union	Employees	Status*	Expiry Month
Provincial and Territorial Jurisdictions				
Public Sector				
Ontario Hospital Association	ONA	45,000	B	Mar 06
British Columbia Public School Employers Association	Teachers	42,000	TENT	Jun 06
Ontario Hospital Association	SEIU	15,000	B	Oct 06
Government of Newfoundland and Labrador	Nurses/Teachers	13,000	B/CO	Aug 04/Jun05
Government of New Brunswick	NBPEA/CUPE	12,700	TENT/B/CO	Dec 03–Feb 06
Government of Manitoba	MGGEU	12,100	ARB	Mar 06
Government of Ontario	Police	7,680	B	Dec 05
Nova Scotia Association of Health Organizations	CUPE/ CAW-CANADA	5,800	CO/B	Mar 06
City of Edmonton	Various unions	5,600	B	Dec 05
Manitoba Hydro	Various unions	4,060	B/TENT	Mar 06/May 06
Government of Quebec	Ambulance technicians	3,300	TENT	Jun 02/Jun 05
Health Authorities of Manitoba	MAHCP	3,300	B	Mar 06

Employer	Union	Employees	Status*	Expiry Month
Health Authorities of Prince Edward Island	Various unions	2,340	B	Mar 06
University of Montréal	CUPE	2,000	B	Nov 05
Private Sector				
B.C. Construction	Various unions	26,000	TENT	Apr 04
Loblaws (Ont.)	UFCW	15,000	CO	Jul 06
Fishery Products Intl. Ltd. (N.L.)	CAW–CANADA	2,500	CO	Mar 05
Construction Management Bureau Limited (N.S.)	Various unions	2,400	B/TENT	Apr 06
Saint John Construction Association	LIUNA/UBCJ	1,800	B	Jun 06

*
ARB Arbitration
B Bargaining
B/WS Bargaining after work stoppage
CO Conciliation
MED Mediation
M/WS Mediation after work stoppage
PAB Post-arbitration bargaining
PCB Post-conciliation bargaining
PMB Post-mediation bargaining
TENT Tentative settlement
WS Work stoppage

Upcoming Key Negotiations			
Employer	**Union**	**Employees**	**Expiry Month**
Government of Saskatchewan	SGGEU	10,000	Sep 06
Real Canadian Superstores (Alta)	UFCW	8,150	Aug 06
Canadian National Railway	UTU/CAW-CANADA	7,810	Dec 06
Canadian Pacific Railway	Teamsters/UTU	6,470	Dec 06
Nova Scotia Association of Health Organizations	Nurses	4,000	Oct 06
Via Rail Canada	CAW-CANADA	2,680	Dec 06
Government of Nunavut	PSAC	1,750	Sep 06
Council of Marine Carriers	CMSG	650	Sep 06

Major Work Stoppages

Major work stoppages involving 500 or more employees from **July 7 to 20, 2006.**

An updated weekly report and a full year-to-date listing are available at Major Work Stoppages.

Employer, Location, Union and Employees	Issues	Starting	Ending
Woodbine Entertainment Group, province-wide, Ontario Canadian Racetrack Workers Union 600 racetrack employees	Not available	Jun 21/2006	Jul 7/2006
City of Abbotsford, Abbotsford, British Columbia Canadian Union of Public Employees 500 outside employees	Wages, term of agreement, and wages and job security for seasonal workers	Jun 26/2006	

Coming in the Next *Bulletin*

- Wage Settlements—**June and 2nd Quarter 2006** analysis and wage data
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Etc.

For More Information

Please feel free to forward the *Bulletin* to all interested parties. Feedback and comments regarding this bulletin are welcome.

For more information, please contact:

Client Services: 1-800-567-6866

Ottawa-Gatineau area: 819-997-3117

Web site at http://www.hrsdc.gc.ca/en/lp/wid/contact/contact_us.shtml

MAILING LIST—Add or Remove my Name

The new *Workplace Bulletin* will provide you with relevant information on a variety of topics. To continue to receive the *Workplace Bulletin* **FREE OF CHARGE,** please add your name to the mailing list using the link below.

I would like to ADD MY NAME to the mailing list.

I would like to REMOVE MY NAME from the mailing list.

PRIVACY STATEMENT